

Youth Shaped Scouting Key Messages for Managers and Supporters

Having young people's involvement should not be seen as tokenism and there should always be a purpose for having young people involved below are a few pointers to think about.

- to act upon the feedback given by young people in a meaningful way
- to feed back to young people who are involved in consultation with the outcomes and reasoning behind them
- to encourage young people to shadow (experience roles by working alongside the current role holder, attending meetings etc.)
- to consider providing mentoring or buddying for young people new to roles
- to provide appropriate induction and on-going support for any young person
- to ensure explanations of key terms
- to not presume a level of prior knowledge, and ensure that their emails etc. are accessible and appropriate
- to consider methods of communication
- to ensure at least two young people are on committees and appropriate sub committees

There are a number of key messages around Youth Shaped Scouting that are particular to specific roles.

Group Scout Leaders and Assistant Group Scout Leaders

- to ask youth members about Group events and decisions as appropriate
- to encourage Section Leaders to utilise Explorer Scout Young Leaders appropriately (including inviting them to any Leaders meetings)
- to ensure Explorer Scout Young Leaders are properly supported and training available
- to encourage Section Leaders to talk to each other about young people changing section and the level of involvement of young people that they are used to

District Commissioners, Deputy District Commissioners and Assistant District Commissioners

- to involve Explorers and Network in consultation on District matters
- to encourage Section Leaders to ask their young people their views and bring them back to meetings
- to consider opportunities for young people to be District role holders
- to consider the creation of youth consultation structures within the District
- to ensure Explorer Scout Young Leaders are properly supported
- to work with the District Executive Committee to ensure at least two young people are on the committee & appropriate sub committees i.e. appointment advisory committee

County Commissioners, Deputy County Commissioners and Assistant County Commissioners

- to involve Network in consultation on County matters
 - to encourage Section Leaders to ask their young people their views and bring them back to meetings
 - to consider opportunities for young people to be County role holders
 - to consider the creation of youth consultation structures within the County
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- to work with the County Executive Committee to ensure at least two young people are on the committee & appropriate sub committees i.e. appointment advisory committee.